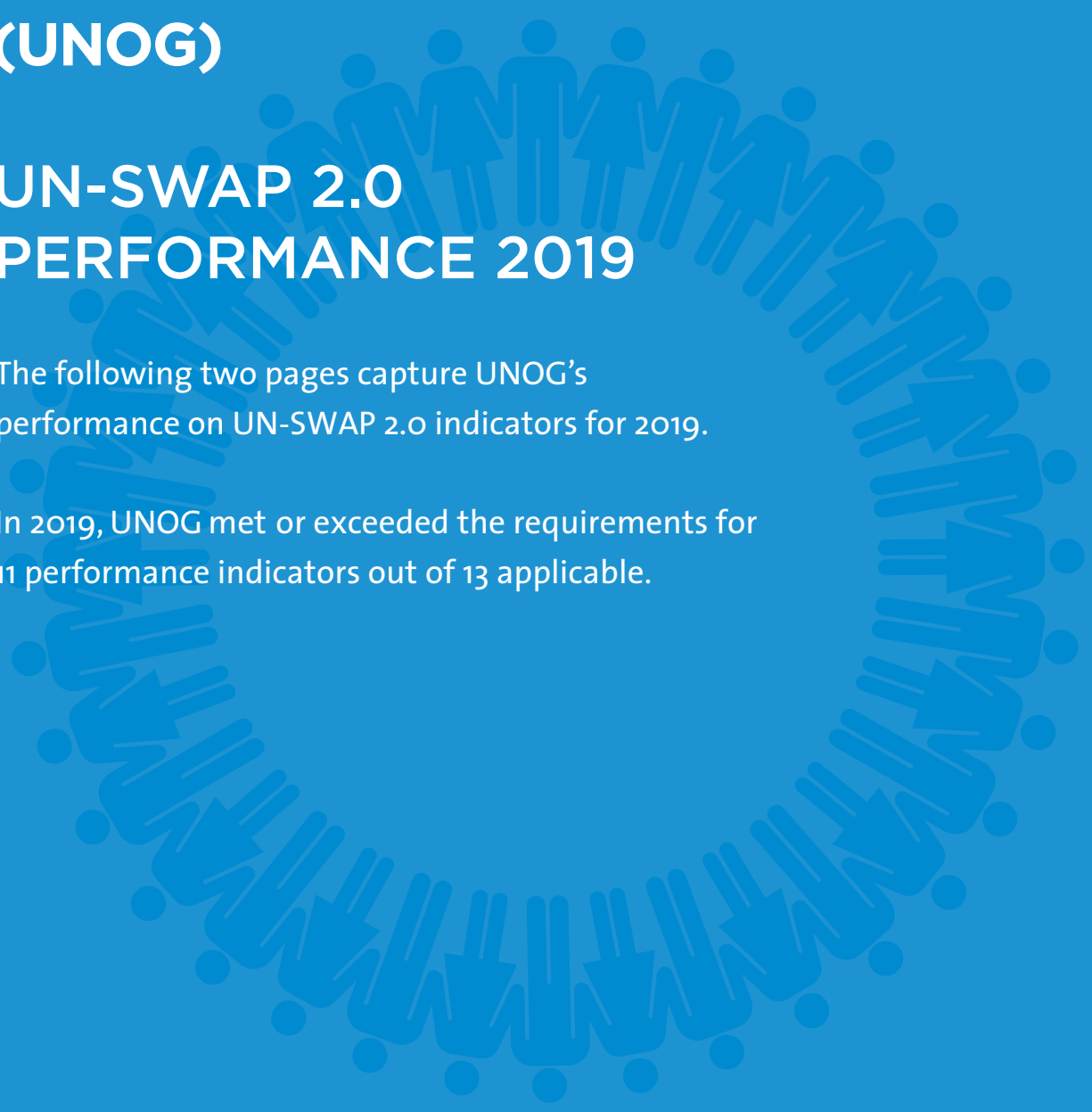


UNITED NATIONS OFFICE AT GENEVA (UNOG)

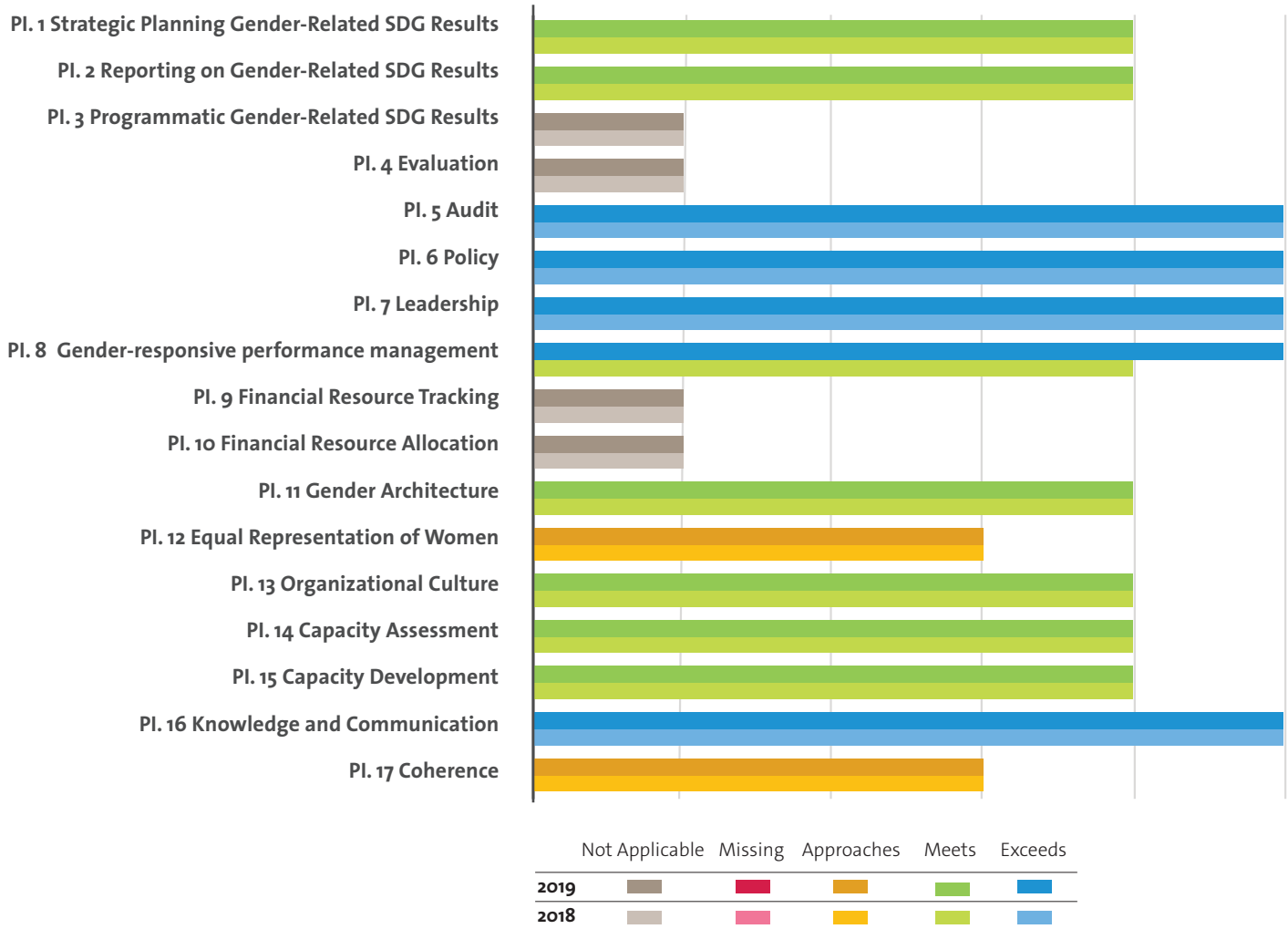
UN-SWAP 2.0 PERFORMANCE 2019

The following two pages capture UNOG's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNOG met or exceeded the requirements for 11 performance indicators out of 13 applicable.



UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

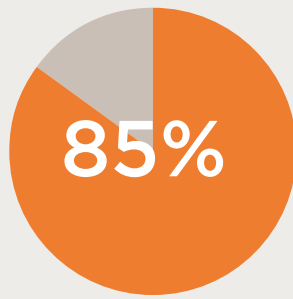
- In 2019, UNOG further improved its strong performance by exceeding requirements for the indicator on Gender-Responsive Performance Management.
- Commendably, UNOG continues to exceed requirements for Policy and Leadership, among other indicators.

Areas for improvement

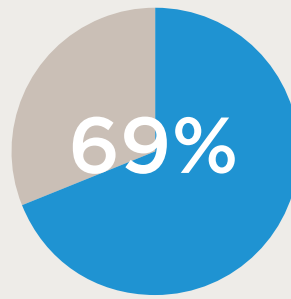
- UN Women encourages UNOG to prioritize the Equal Representation of Women and Coherence, both approaching requirements.
- Furthermore, we recommend reassessing the applicability of the four indicators marked as not applicable.

COMPARATIVE ANALYSIS FOR UNOG

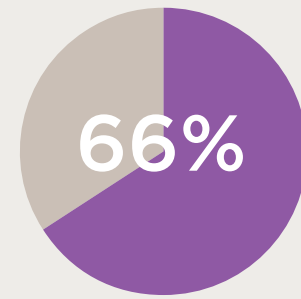
SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED



UNOG

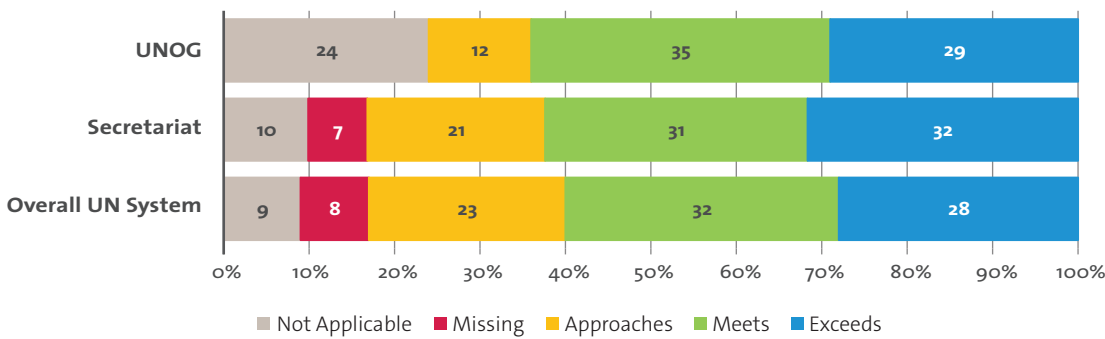


UN SECRETARIAT



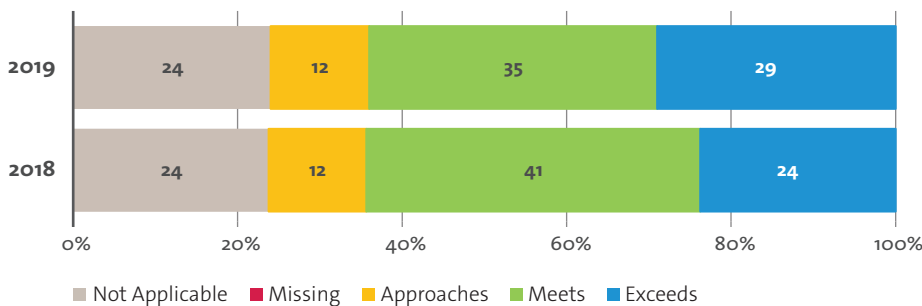
UN SYSTEM

COMPARISON WITH THE SECRETARIAT AS A WHOLE AND THE OVERALL UN SYSTEM NOT APPLICABLE RATINGS INCLUDED



- In 2019, UNOG met or exceeded requirements for 64 per cent of indicators, trailing the performance of the averages for the UN Secretariat and the overall UN System.
- UNOG marked more indicators as not applicable than the average for both the UN Secretariat and the UN System at large.

UNOG, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



- Between 2018 and 2019, the only change has been a shift in one indicator from meeting to exceeding requirements.
- As 24 per cent of indicators remain not applicable, incorporating these indicators into UNOG's work will greatly enhance 2020 performance and results.